## FISCAL MEMORANDUM HB 356 – SB 437

March 16, 2007

**SUMMARY OF AMENDMENT (004850):** Requires the salary schedules for licensed teachers at the Tennessee Rehabilitation Center in Smyrna be equivalent to those of the Rutherford County School System.

FISCAL IMPACT OF ORIGINAL BILL:

Increase State Expenditures - \$181,900

## FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

Increase State Expenditures - \$123,900

Other Fiscal Impact – The amendment requires the Department of Human Services (DHS) to provide the increase in compensation within the existing resources of DHS. Such would require DHS to decrease state expenditures of other programs totaling \$123,900 in order to provide the increase in salaries.

Assumptions applied to amendment:

- There are nine teachers and a rehabilitation instructor who are licensed by the Department of Education at the rehabilitation center. The salaries and benefits of these individuals would be adjusted to meet the requirements of the bill.
- The estimate assumes that no person's salary would be reduced if his or her compensation is more than the comparable Rutherford County LEA salary.
- Since these individuals are employees of DHS, there would be a recurring increase in state expenditures to the department which is estimated to be \$123,900 for the salaries and benefits of the teachers and the rehabilitation instructor.

## **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

/kml